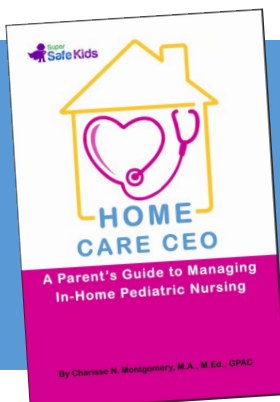




# Interviewing Care Providers

Interview questions for in-home aides and nurses

1. Tell me about yourself.
2. Tell me about your experience caring for a child with (your child's condition).
3. Tell me about your pediatric experience.
4. What do you like most and least about doing in-home care?
5. Why did you leave your last case?
6. Have you ever been fired or asked to leave a case?
7. Thinking about the families you have worked with in the past, what would they say about your attendance and timeliness?
8. Can you tell me about a time when you dealt with an emergency with a patient? What happened, what did you do, and what was the outcome?
9. What is your availability to work?
10. Are you willing to fill in for other nurses if necessary? Are there days or times when you are absolutely not available?
11. Besides following the doctor's orders in the care plan, how else do you assist or support your patients and their families?
12. Tell me about a situation where you disagreed with a parent about the appropriate way to care for their child. How did you handle it?
13. Do you smoke?
14. How long have you worked for this agency?
15. Which other agencies have you worked for and when?
16. What questions do you have for me/us?



**For more about how to use this list and evaluate the answers you receive, read *Home Care CEO: A Parent's Guide to Managing In-Home Pediatric Nursing*. Available on Amazon.**

**Visit [supersafekidsbooks.com](http://supersafekidsbooks.com) for more information on safety and complex care.**